

Using the Calderdale Framework to Develop Assistant Practitioner Roles

‘A worker who competently delivers health and/or social care to and for people. They have a required level of knowledge & skill beyond that of the traditional health care assistant or support worker. The Assistant Practitioner would be able to deliver elements of health & social care and undertake clinical work in domains that have previously only been within the remit of registered professionals. The Assistant Practitioner may transcend professional boundaries. They are accountable to themselves, their employer and more importantly, the people they serve.’

(Skills for Health 2009)

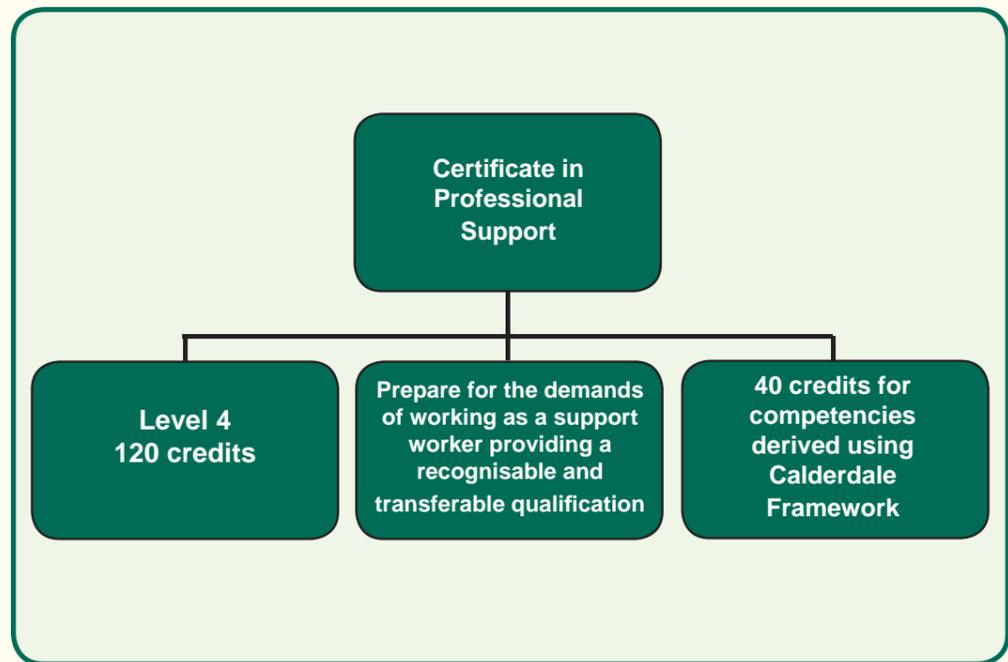
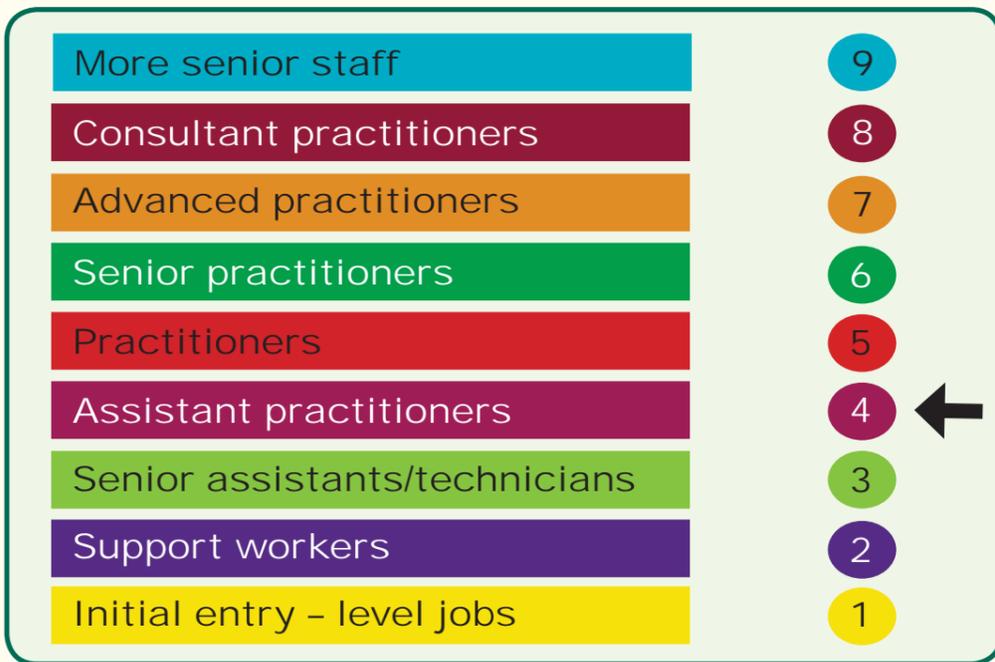
First Assistant Practitioner roles developed using CF (based on SfH standards and career framework) – MacMillan Cancer Rehab team, Early Orthopaedic Discharge team.

(2009/2010)



Skills for health project: early implementer of career framework using Calderdale Framework (2009)

University of Bradford starts developing Certificate of HE to support the AP role



First cohort of trainee AP's (and aspiring AP's) commenced Cert HE in 2011 with 40 credit APEL from work based learning

Productivity Benefits: MacMillan Cancer Rehabilitation Team

- Predicted to see 200 new cases in year 2010-2011
- Actually saw 450 new cases in year- this was made possible due to AP in the team.

Early Orthopaedic Discharge Service

- Assistant practitioners substituted for band 7 AHP at weekends initially (saving on call costs & hourly rate).
- Now Assistant practitioners substitute for band 7 AHP over 7 days with no loss of quality or outcome for patients. Band 7 staff now focus on complex cases (in patient and community).